

ESIC SRO Kozhikode

Remarks of the competent authority with reference to the Transfer

Grievance committee report for the transfer year 2024

The Regional Director vide email dated 17.05.2024 has directed this office that the grievances w.r.t officials on the orders of transfer within Kozhikode region may be examined as per Transfer Grievance committee (TGC) report and may be settled as feasible. Accordingly the following remarks are submitted by the undersigned with reference to the recommendations of the TGC.

Sl No. (As per TGC report)	Name & Designation (Sri/ Smt/Ms)	Posting ordered	Remarks
1	Nikul P, MTS	-	<i>Transfer requests are not within the Kozhikode Region.</i>
2	Shaji P, Assistant	BO , Kalpetta	Choice Locations 1 & 2 are not within the Kozhikode region. The TGC has stated that the official's request to avoid BO Kalpetta is justified on medical grounds. Considering the same and the shortage of officials in Assistant cadre at SRO Kozhikode, it is proposed to retain the official at SRO Kozhikode for the present. He shall be considered for transfer as per administrative requirements arising in future or during next AGT whichever is earlier.
3	Rajesh P V, Assistant	-	TGC recommendation is accepted. The official is considered for posting at BO Valapattanam.
4	Vidya V S, UDC	BO, Valapattanam	The official has completed maximum tenure in the UA of Kozhikode. In UDC cadre, the transfer committee recommended the transfer request of Shri Aniljith CP on compassionate grounds under Sl No. 5 of Annexure 1 of Transfer Policy (TP) which was having more weightage points and within the prescribed ceiling of 5% as per para 4.2(iii) of the TP. Further the official will be completing 3 years tenure in BO Kallai wef 1.07.2024 and due for rotation under vigilance norms. Hence the TGC recommendations in r/o Smt.Vidya V S, UDC could not be considered. However considering the acute shortage of staff in BO Thalassery, Smt Vidya VS is now posted to BO Thalassery.
5	Sachin Nath M K, LDC	--	TGC recommendation is accepted. The official is posted to BO Vatakara
6	Pramod Kumar K Asst	--	The TGC has not recommended the case.
7	Vinodan CP, Asst	--	The TP vide para 14.5 mandates an online mechanism through online portal to deal with the transfer/posting requests. The official has not made any online request for transfer during the Transfer year 2024. Hence the TGC recommendation is not considered.

8.	Soumya S, Asst	BO Kannur	The TGC has recommended her case against sno.7 above, by posting the official to BO Thalassery. As Sno.7 above is not considered and since there is no vacancy at BO Thalassery, the TGC recommendation is not considered.
9.	Hareesh Babu KV UDC	BO Kallai	As against the maximum tenure of 9 years applicable in Kannur UA, <i>the official has completed more than 15 years of service in the same UA.</i> Further considering the vacancy in BO Kallai due to transfer of official at Sno.4 the TGC recommendation to retain the official at BO Valapattanam could not be considered.
10.	Krishnapriya A UDC	BO Thalassery	The TGC recommendation is accepted. The official is retained at SRO Kozhikode till completion of her full tenure in UA of Kozhikode.
11	Mithun Mohan TK,UDC	SRO Kozhikode	The official has completed maximum tenure in Kannur UA and posted to SRO Kozhikode as per administrative requirement. Hence the TGC recommendation could not be considered.
12	Navya K , UDC	SRO Kozhikode	The TGC has found the transfer to be in order however recommended for relocation with minimum disturbance. The TGC recommendations could not be considered due to administrative reasons.
13	Vinnya Nelliyadan, UDC	SRO Kozhikode	The TGC has found the transfer to be in order however recommended for relocation with minimum disturbance. The TGC recommendations could not be considered due to administrative reasons.
14	Sherin PK Asst	SRO Kozhikode	The TGC recommendation is accepted. The official may join SRO Kozhikode after completion of her maternity leave.

DY. DIRECTOR (I/C)